Contents of Volume 74

Volume 74 Part 1 March 2001

1 The development of a new Transformational Leadership Questionnaire
Beverly Alimo-Metcalfe and Robert J. Alban-Metcalfe

29 Testing reciprocal relationships between job characteristics and psychological well-being: A cross-lagged structural equation model
Jan de Jonge, Christian Dormann, Peter P. M. Janssen, Maureen F. Dollard, Jan A. Landeweerd and Frans J. N. Nijhuis

47 Thinking differently: Assessing nonlinearities in the relationship between work attitudes and job performance using a Bayesian neural network
Mark John Somers

63 No es como mí: Relational demography and conflict in a Mexican production facility
Lisa Hope Pelled, Katherine R. Xin and Allen M. Weiss

Short research papers

85 Testing the discriminant validity of occupational entrenchment
Gary Blau

95 Within-occupation sources of variance in Incumbent Perception of Job Complexity
Yoav Ganzach and Asya Pazy

109 Book reviews

123 Editorial acknowledgement

Contents of Volume 74

Volume 74 Part 1 March 2001

1 The development of a new Transformational Leadership Questionnaire
Beverly Alimo-Metcalfe and Robert J. Alban-Metcalfe

29 Testing reciprocal relationships between job characteristics and psychological well-being: A cross-lagged structural equation model
Jan de Jonge, Christian Dormann, Peter P. M. Janssen, Maureen F. Dollard, Jan A. Landeweerd and Frans J. N. Nijhuis

47 Thinking differently: Assessing nonlinearities in the relationship between work attitudes and job performance using a Bayesian neural network
Mark John Somers

63 No es como mí: Relational demography and conflict in a Mexican production facility
Lisa Hope Pelled, Katherine R. Xin and Allen M. Weiss

Short research papers

85 Testing the discriminant validity of occupational entrenchment
Gary Blau

95 Within-occupation sources of variance in Incumbent Perception of Job Complexity
Yoav Ganzach and Asya Pazy

109 Book reviews

123 Editorial acknowledgement

Part 2 June 2001

125 Epistemology and work psychology: New agendas
Phil Johnson and Catherine Cassell

145 Survivor reactions to organizational downsizing: Does time ease the pain?
Tammy D. Allen, Deena M. Freeman, Joyce E. A. Russell, Richard C. Reizenstein and Joseph O. Rentz

165 Age and personality in the British population between 16 and 64 years
Peter Warr, Anthony Miles and Conall Platts

201 The effects of cognitive style on leader–member exchange: A study of manager—subordinate dyads
Christopher W. Allinson, Steven J. Armstrong and John Hayes

221 Subordinates' information inquiry: Exploring the effect of perceived leadership style and individual differences
Svjetlana Madzar

Short research note

233 Assessing the discriminant validity of the Leadership Practices Inventory
Sally A. Carless

241 Book reviews

Part 3 September 2001

253 A critique and standardization of meta-analytic validity coefficients in personnel selection
Eran Hermelin and Ivan T. Robertson

279 The impact of videoconference technology, interview structure, and interviewer gender on interviewer evaluations in the employment interview: A field experiment
Derek S. Chapman and Patricia M. Rowe

299 Pay fairness and employee outcomes: Exacerbation and attenuation effects of financial need
Jason D. Shaw and Nina Gupta

321 Causes and consequences of perceived goal differences between departments within manufacturing organizations
Aukje Nauta and Karin Sanders

343 To move or not to move: Factors affecting employees' actual relocation when an entire plant moves
Abraham Sagie, Moshe Krausz and Yehuda Weinstain

359 Exploring the relationship between workspace density and employee attitudinal reactions: An integrative model
Yitzhak Fried, Linda Haynes Slowik, Haim Ailan Ben-David and Robert B. Tiegs

Short research note

373 The construct validity of a Belgian assessment centre: A comparison of different models
Filip Lievens and Etienne Van Keer

Centenary issue: Emerging issues and future trends in work psychology
Part 4 November 2001

379 Editorial

381 Developments in work psychology: Emerging issues and future trends
Fiona Patterson

391 The practitioner-researcher divide in Industrial, Work and Organizational (IWO) psychology: Where are we now, and where do we go from here?
Neil Anderson, Peter Herriot and Gerard P. Hodgkinson

413 Future work design research and practice: Towards an elaborate model of work design
Sharon K. Parker, Toby D. Wall and John L. Cordery

441 Personnel selection
Ivan T. Robertson and Mike Smith

473 Performance appraisal and management: The developing research agenda
Clive Fletcher

489 Well-being and occupational health in the 21st century workplace
Kate Sparks, Brian Faragher and Cary L. Cooper

511 Schema, promise and mutuality: The building blocks of the psychological contract
Denise M. Rousseau

543 Young workers' work values, attitudes, and behaviours
Catherine Loughlin and Julian Barling

559 Summary and concluding comments

Part 5 December 2001

563 Perceptions of work contexts: Disentangling influences at multiple levels of analysis
Mark A. Griffin, John E. Mathieu and Rick R. Jacobs

581 Gender, context and leadership styles: A field study
Marloes van Engen, Tineke M. Willemsen and Rien van der Leeden

599 The relationship of training motivation to participation in training and development
Phyllis Tharenou

623 Assessors' use of personality traits in descriptions of assessment centre candidates: A five-factor model perspective
Filip Lievens, Filip De Fruyt and Karen Van Dam

637 An investigation of personality similarity effects (relational and perceived) on peer and supervisor ratings and the role of familiarity and liking
Judy P. Strauss, Murray R. Barrick and Mary L. Connerley

659 Performance disparities between whites and ethnic minorities: Real differences or assessment bias?
Chris Dewberry

Short research note

675 Understanding learning strategies in the workplace: A factor analytic investigation
David Holman, Olga Epitropaki and Sue Fernie

683 Book reviews